



Martin Moll JD

Partner

Phone: 503-620-4489

Email: mmoll@aktcpa.com

Education: Bachelor of Arts, Political Science, University of Oregon; J.D., Northwestern School of Law, Lewis and Clark College

Biography:

As the Managing Principal of AKT LLP's healthcare division, Martin Moll works with a large variety of organizations including hospitals, health plans, multi-specialty and single specialty clinics, long-term care providers and related healthcare providers.

With over 20 years of experience, Martin is nationally recognized as an expert on best practices for clinic administration. Martin's particular area of expertise lies in compensation arrangements and ownership succession issues. He also assists clients with issues related to hospital and clinic mergers and spin-offs, and tax and business planning. • As AKT's managing principal of its healthcare division, Martin also has oversight responsibility of the tax and attest services provided to its healthcare clients.

Martin is the past chair of the Board of Directors of the United Way of the Columbia Willamette. He is also an adjunct professor of Business at Washington State University. Martin is a member of the American Bar Association: Tax and Health Law Sections, and on the Accounting Board at Portland State University.

Martin received his B.A. in Political Science from the University of Oregon. He also holds a J.D. from Northwestern School of Law at Lewis and Clark



Kate Othus, MHA

Senior Healthcare Consultant

Kate joined AKT in 2012 as a Healthcare Consultant and serves as our firm's Healthcare Niche Leader. She is recognized in the healthcare industry as an expert on best practices for practice administration. In her role as CEO, she is responsible for developing business strategy, including establishing policies, goals and mission statements. She also closely monitors a practice's service lines and provides recommendations to increase volume and reduce expenses. Kate works with a variety of organizations including multi-specialty and single specialty clinics and related healthcare providers. Kate is an adjunct professor at OSHU in the Healthcare MBA program teaching Operating Management and Strategic Planning. Kate has been a Practice Administrator and consultant since 2000. Kate received a Bachelor of Arts in Exercise Science from Willamette University and a Master of Public HealthCare Administration from Portland State University.

About Steven Fulmer

“I am passionate about developing emerging leaders and creating lasting change!”

– Steven



I have achieved almost every dream I set my mind to, including being the first in

my family to graduate from college, becoming a VP by 35, driving across the country, learning to fly an airplane, skiing in the Alps, learning to sail, owning a sailboat, traveling to Russia, falling deeply in love, creating a beautiful family, and identifying my life purpose, to name but a few.

With over 30 years of experience in business, my first entrepreneurial adventure was at the age of 16 when I started a real estate photography business. By 35 I was a VP in a software company I joined as the second hire and played an instrumental role in growing from \$300,000/yr. to more than \$10 Million.

Today I am passionate about developing tomorrow’s personal and professional leaders. If we want a different result we must be willing to first take a different action. With the near epidemic proportions of unhappy employees, the need for personal and professional integration has never been more imminent. Note that I didn’t say work/life balance; I believe such a thing is both impossible and undesirable for we spend a disproportionate amount of our time working. Instead the goal is to integrate all aspects of life so we thrive at our careers & our personal lives equally as well, where we aren’t leaving a part of us behind as we spend our days at work wishing we were somewhere else... anywhere else; or trying to be home with our children while distracted by the things not getting done at work. Instead of balance, it’s the power of presence we seek.

After more than 30 years, I have honed my skills in public speaking, presenting, selling, teaching and coaching.

I am a graduate of [The Coaches Training Institute](#) and past president [ICF Oregon](#) and I am currently a member of the [National Speaker’s Association](#) and the [International Coach Federation](#).

David D. Teuscher, MD



Dr. Teuscher, a long-time surgeon at BBJI, is serving as President of the American Academy of Orthopaedic Surgeons (AAOS).

ABOUT DR. TEUSCHER

We use a team approach with patient-centered care. Our shared decision-making process helps you become an informed patient so you can make the best choice to get you back in the game.

Dr. Teuscher's special practice interests include advanced arthroscopy of the knee and shoulder, sports injuries and care of the mature adult. He is the team physician for Lamar University and several local high schools.

Dr. Teuscher is President of the American Academy of Orthopaedic Surgeons and past president of Texas Orthopaedic Association. He is also a past president of the Jefferson County Medical Association.

A member of the Beaumont Rotary Club, Dr. Teuscher serves on the Greater Beaumont Chamber of Commerce Board of Directors. He serves as Texas Higher Education Coordinating Board Secretary and State Bar of Texas Board of Directors.

EDUCATION

- **Undergraduate:** University of Illinois at Urbana-Champaign, Urbana, IL
- **Medical:** University of Texas Medical School at San Antonio, San Antonio, TX

TRAINING

- **Internship:** Brooke Army Medical Center, Fort Sam Houston, TX
- **Orthopedic Surgery Residency:** Brooke Army Medical Center, Fort Sam Houston, TX

PROFESSIONAL AFFILIATIONS

- Fellow of the American Academy of Orthopaedic Surgeons
- Fellow of the American Orthopaedic Society for Sports Medicine
- Fellow of the American Orthopaedic Association
- Fellow of the American Orthopaedic Foot and Ankle Society
- Diplomate, American Board of Orthopaedic Surgeons
- American Medical Association
- Western Orthopaedic Association
- Texas Medical Association
- Texas Orthopaedic Association
- Jefferson County Medical Association

HOSPITAL AFFILIATIONS

- Baptist Hospital
- CHRISTUS Hospital – St. Elizabeth
- HealthSouth Rehabilitation Hospital
- Kate Dischman Rehabilitation Hospital

AWARDS AND RECOGNITIONS

- Neches River Festival 2008 Citizen of the Year

Barran Liebman LLP



SEAN P. RAY
ASSOCIATE

Barran Liebman LLP
601 SW 2nd Avenue, Suite 2300
Portland, Oregon 97204

Direct Dial: 503-276-2135
Fax: 503-274-1212

Sean Ray is an attorney at Barran Liebman LLP, representing management in employment matters. He defends employers against discrimination complaints, sexual harassment lawsuits, and retaliation claims, wage and hour claims, and represents employers in state and district court, as well as before Oregon's Bureau of Labor and Industries and the Washington State Human Rights Commission. In addition to litigation, Sean also works with employers to ensure compliance with changes in the law, including drafting and revising their employee handbooks and providing customized trainings to address harassment and discrimination in the workplace. Sean regularly writes about employment law cases and decisions, and his columns can be found in such publications as the *Portland Business Journal*, the *Daily Journal of Commerce*, and *Oregon Business Magazine*. He often provides on-site employment law training to help businesses prevent workplace grievances.

Sean is a past Board Member of the Multnomah Bar Association's Young Lawyers Section where he voted as the Multnomah Bar Association's Young Lawyers Section Delegate to the American Bar Association. Additionally, he served as the Co-Chair of the American Bar Association Young Lawyer Division's Bullyproof Program which received praise for its implementation in the Portland Public Schools in 2014. In 2011, while serving on the Membership Committee, Sean was awarded the Multnomah Bar Association Young Lawyers Section's Award of Merit for his work with the bar and the community. Sean also serves on the Campaign for Equal Justice Associates Committee, and is a past member of the CourtCare Advisory Committee. He received his B.S. in Mechanical Engineering from the University of Portland, and earned his J.D. at the University of Oregon. In addition to being licensed to practice in Oregon, Washington, the U.S. District Court of Oregon, and the Ninth Circuit Court of Appeals, Sean is also a Registered United States Patent Attorney.

REPRESENTATIVE MATTERS

- Secured a directed verdict at trial defending publishing company against a lawsuit alleging breach of contract, discrimination, and intentional infliction of emotional distress.
- Effectively defended a defense verdict on appeal by plaintiff in the Oregon Court of Appeals.
- Successfully defended numerous restaurant and lodging clients against administrative complaints alleging discrimination, sexual harassment, workers' compensation retaliation, whistleblowing, and OFLA interference before BOLI and the EEOC resulting in dismissal of the claims.
- Defended small employer against whistleblowing claims in Formal Charges brought by BOLI on behalf of two former employees. The matter was successfully resolved for an extremely nominal value (3% of what BOLI sought in damages).

Nan Heim, OAOS Lobbyist

Nan Heim began her government relations agency in Oregon over twenty years ago. Her firm provides lobbying services, association management and campaign management for a variety of clients.

The firm currently lobbies for:

- Oregon Academy of Ophthalmology
- Oregon Association of Orthopaedic Surgeons
- Oregon Medical Board
- GlaxoSmithKline
- Oregon State Ambulance Association
- Oregon Chapter of the American College of Cardiologists
- Oregon Ambulatory Surgical Center Association
- Oregon Library Association
- TriMet
- Oregon Rehabilitation Association (members are nonprofit organizations providing jobs and housing to adults with developmental disabilities)

Nan has managed six successful statewide ballot measure campaigns and consulted on dozens of other campaigns. Most recently, she managed the mail campaign for the successful Clackamas County Library District campaign.

Nan began her career as press secretary and legislative aide for health and education issues to then Congressman John Dellenback (R-Oregon) in Washington, D.C. She came to Oregon to become Director of Government Relations for the State Department of Education. She started her own government relations firm in 1987.

A graduate of Northwestern University, with a history major, Nan has served on the University's Alumni Advisory Council and on the board of the Urban League of Portland.

Nan is past president of the Capitol Club of Oregon and twice served as chair of the club's professional responsibility committee.